

PRIVACY POLICY

Estelligence Sp. z o.o. (Estelligence) respects users' right to privacy. Below you will find information about how information about Users is collected, processed and used about www.estelligence.com (Portal) and how Estelligence cares about the protection of Users' data using appropriate technological solutions.

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§ 1

Data protection policy

- Protection and confidentiality of personal data are for Estelligence Sp. z o.o. with registered office in Warsaw, address: ul. Koszykowa 35, 00-583 Warsaw, (hereinafter referred to as Estelligence), extremely important and we want every person whose data we process know that we use appropriate data protection measures. Therefore, in connection with the implementation of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (in - on the protection of individuals with regard to the processing of personal data and - on the free movement of such data and the repeal of Directive 95/46/EC (General Data Protection Regulation, GDPR), Estelligence, including:
 - appointed by art. 37 GDPR of the Data Protection Officer who supervises compliance with the provisions on the protection of personal data based on art. 24 sec. 1 and 3 GDPR documentation regarding the protection of personal data, i.e. Privacy Policy, Procedures for managing the IT system,
 - the data security measures referred to in art. 32 para. 3 point f. GDPR.
- The purpose of implementing the above, is to ensure proper protection of personal data processed by Estelligence as a data administrator, regarding, among other Persons: Customers, Contractors, Employment Candidates and Estelligence Employees.
- Estelligence stores collected personal data only within the European Economic Area ("EEA"). If personal data must be transferred outside the EEA, standard contract clauses and privacy shields will be used as procedures. For countries for which the European Commission has not found an adequate level of data protection.
- Personal data is processed for:
 - recruitment and employment,
 - cooperation and exchange of correspondence,
 - marketing claims,
 - marketing of own products.
- Data may be transferred to other entities only for the above mentioned purposes.
- Estelligence processes personal data only for a period specified in legal provisions or as long as they are necessary for processing.
- You have the right to:
 - access your personal data and to receive copies of personal data being processed,
 - rectify your inaccurate personal data,
 - claim data erasure (right to be forgotten) in cases referred to in art. 17 GDPR,
 - obtain restriction of personal data processing in cases referred to in art. 18 GDPR,
 - object to data processing in cases referred to in art. 21 GDPR,
 - transfer the data provided, processed in an automated manner.
- Any person who believes that their data is being processed unlawfully may file a complaint to a supervisory body (PUODO, 1 Szucha Street, Warsaw).
- If you need additional information related to the protection of personal data or would like to exercise your rights, please contact:

Data Protection Supervisor:

Subst. Osoby, tel. +48 48 545 999 730, e-mail: info@estelligence.com

Estelligence Sp. z o.o. with registered office in Warsaw, address: ul. Koszykowa 35, 00-583 Warsaw.