

PRIVACY POLICY

Estelligence Sp. z o.o. (Estelligence) respects users' right to privacy. Below you will find information about how information about Users is collected, processed and used about www.estelligence.com (Portal) and how Estelligence cares about the protection of Users' data using appropriate technological solutions.

Version for the day: 23/07/2019.

§ 1

Data protection policy

1. Protection and confidentiality of personal data are for Estelligence Sp. z oo with registered office in Warsaw, address: ul. I. Krasickiego 35, 02- 611 Warsaw, (hereinafter referred to Estelligence), extremely important and we want every person whose data we process know that we use appropriate data protection measures. Therefore, in connection with the implementation of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 in on the protection of individuals with regard to the processing of personal data and in on the free movement of such data and the repeal of Directive 95/46 / EC (General Data Protection Regulation, GDPR), Estelligence, including:
 - appointed by art. 37 RDO of the Data Protection Officer who supervises compliance with the provisions on the protection of personal data based on art. 24 sec. 1 and 2 GDPR documentation regarding the protection of personal data, i.e.: Privacy Policy, Procedures for managing the IT system.
 - the data security measures referred to in art. 5 para. 1 point f. GDPR.
2. The purpose of implementing the above, is to ensure proper protection of personal data processed by Estelligence as a data administrator, regarding, among other Persons Co-workers, Contractors, Employment Candidates and Estelligence Employees.
3. Estelligence stores collected personal data only within the European Economic Area ("EEA"). If personal data must be transferred outside the EEA, standard contractual clauses and privacy shields will be used as precautions for countries for which the European Commission has not found an adequate level of data protection.
4. Personal data is processed for:
 - recruitment and employment,
 - cooperation and exchange of correspondence,
 - pursuing claims,
 - marketing of own products.
5. Data may be transferred to other entities only for the above-mentioned purposes.
6. Estelligence processes personal data only for a period specified in legal provisions or as long as they are necessary for processing.
7. You have the right to:
 - access your personal data and to receive copies of personal data being processed,
 - rectify your inaccurate personal data,
 - claim data erasure (right to be forgotten) in cases referred to in art. 17 GDPR,
 - obtain restriction of personal data processing in cases referred to in art. 18 GDPR,
 - object to data processing in cases referred to in art. 21 GDPR,
 - transfer the data provided, processed in an automated manner.
8. Any person who believes that their data is being processed unlawfully may file a complaint to a supervisory body (PUODO, 2 Stawki Street, Warsaw).
9. If you need additional information related to the protection of personal data or would like to exercise your rights, please contact:

Data Protection Supervisor:

Łukasz Onysyk, tel. +48 48 535 999 739, e-mail: iod@estelligence.com

Estelligence Sp. z oo with registered office in Warsaw, address: ul. I. Krasickiego 35, 02-611 Warsaw.

§ 2

Cookie policy

1. The operator of the www.estelligence.com website is Estelligence Sp. z o.o. Krasickiego 35, 02-611 Warsaw.
2. The website performs the functions of obtaining information about users and their behaviour in the following way:
 - by information entered voluntarily in forms,
 - by saving cookies in the end devices,
 - through the collection of web server logs by the hosting operator Estelligence Sp. z o.o., operating at www.estelligence.com.
3. Service collects information provided voluntarily by the user.
4. The website can also save information about the connection parameters (timestamp, IP address).
5. The data in the form is not shared with third parties otherwise than with the consent of the user.
6. The data provided in the form are processed for the purpose resulting from the function of a specific form, e.g. to process the service request or business contact.
7. The data provided in the forms may be provided to entities technically implementing certain services - in particular, it concerns the transfer of information about the registered domain holder to entities that operate internet domains (primarily Scientific and Academic Computer Network - NASK), payment services or other entities, with whom the Service Operator cooperates in this respect.
8. The website uses cookies.
9. Cookies (so-called "cookies") are IT data, in particular, text files, which are stored on the Website User's end device and are intended for using the Website's websites. Cookies usually contain the name of the website from which they originate, their storage time on the end device and a unique number.
10. The entity that places cookies on the Website User's terminal device and gains access to them is the Website operator.
11. Cookies are used for the following purposes:
 - creating statistics that help to understand how the Website Users use websites, which allows improving their structure and content;
 - maintaining the Website User's session (after logging in), thanks to which the User does not have to re-enter their login and password on every subpage of the Website;
 - determining the user's profile to display him tailored materials in advertising networks, in particular, the Google network.
12. The Website uses two basic types of cookies: "session" and "persistent" cookies. Session cookies are temporary files that are stored on the User's end device until logging out, leaving the website or turning off the software (web browser). Persistent cookies are stored in the User's device for the time specified in the cookie file parameters or until they are deleted by the User.
13. Software for browsing websites (web browser) usually allows cookies to be stored in the User's device by default. Website Users can change the settings in this area. The web browser allows you to delete cookies. It is also possible to automatically block cookies. Detailed information on this subject is provided in the help or documentation of the web browser.
14. Restrictions on the use of cookies may affect some of the functionalities available on the Website.
15. Cookies placed on the Website User's end device may also be used by advertisers and partners cooperating with the Website operator.
16. We recommend reading the privacy policy of these companies to learn about the rules of using cookies used in the statistics: [Google Analytics Privacy Policy](#).
17. Cookies may be used by advertising networks, in particular, the Google network, to display advertisements suited to how the user uses the Website. For this purpose, they can save information about the user's navigation path or the time of staying on a given page.
18. In terms of information about user preferences collected by the Google advertising network, the user can view and edit information derived from cookies using the tool: <https://www.google.com/ads/preferences/>.
19. Information about some of the behaviours of users is subject to logging in the server layer. These data are used only to administer the website and to ensure the most efficient service of hosting services.
20. The browsed resources are identified by URL addresses. Besides, the subscription may be subject to:

- the time of arrival of the inquiry,
- time to send a response,
- name of the client station - identification performed by the HTTP protocol,
- information about errors that occurred during the execution of the HTTP transaction,
- the URL address of the page previously visited by the user (referrer link) - in the case when the Website was accessed via a link,
- information about the user's browser,
- information about the IP address.

21. The above data is not associated with specific people browsing the site.
22. The above data is used only to administer the server.
23. Data are made available to third parties only within legally permitted limits.
24. Data enabling the identification of a natural person is made available only with the consent of that person.
25. The operator may be required to provide information collected by the Website to legal authorities based on lawful requests to the extent resulting from the request.
26. If the user does not want to receive cookies, he can change the browser settings. We reserve that disabling the cookies necessary for authentication processes, security, maintaining user preferences may make it difficult, and in extreme cases may prevent the use of websites.
27. To manage cookie settings, select the web browser/system from the list below and follow the instructions:
 - [Mozilla Firefox](#)
 - [Safari](#)
 - [Internet Explorer](#)
 - [Google Chrome](#)
 - [Opera](#)